



# TABELAS SALARIAIS

## DE CARGOS, CARREIRA E SALÁRIOS

### DOS SERVIDORES DA GUARDA CIVIL MUNICIPAL



## PREFEITURA DE MAIRIPORÃ

TRABALHO QUE TRANSFORMA,  
CIDADE QUE AVANÇA.



**BASE LEGAL DA GCM**



**LEI PRINCIPAL**

**485/2025**



**LEI DE ALTERAÇÃO**

**4477/2026**



**GUARDA CIVIL MUNICIPAL**



#### GCM - SEM RET

Nível	A	B	C	D	E	F	G	H	I	J	K	L
INSPETOR CHEFE	R\$5.357,57	R\$5.625,45	R\$5.906,72	R\$6.202,06	R\$6.512,16	R\$6.837,77	R\$7.179,66	R\$7.538,64	R\$7.915,57	R\$8.311,35	R\$8.726,92	R\$9.163,26
INSPETOR	R\$4.783,55	R\$5.022,72	R\$5.273,86	R\$5.537,55	R\$5.814,43	R\$6.105,15	R\$6.410,41	R\$6.730,93	R\$7.067,48	R\$7.420,85	R\$7.791,89	R\$8.181,49
SUBINSPETOR	R\$4.271,02	R\$4.484,57	R\$4.708,80	R\$4.944,24	R\$5.191,45	R\$5.451,03	R\$5.723,58	R\$6.009,76	R\$6.310,25	R\$6.625,76	R\$6.957,05	R\$7.304,90
CLASSE DISTINTA	R\$3.813,41	R\$4.004,08	R\$4.204,29	R\$4.414,50	R\$4.635,23	R\$4.866,99	R\$5.110,34	R\$5.365,86	R\$5.634,15	R\$5.915,86	R\$6.211,65	R\$6.522,23
CLASSE ESPECIAL	R\$3.404,83	R\$3.575,07	R\$3.753,83	R\$3.941,52	R\$4.138,60	R\$4.345,53	R\$4.562,80	R\$4.790,94	R\$5.030,49	R\$5.282,01	R\$5.546,11	R\$5.823,42
1ª CLASSE	R\$3.040,03	R\$3.192,03	R\$3.351,63	R\$3.519,21	R\$3.695,18	R\$3.879,93	R\$4.073,93	R\$4.277,63	R\$4.491,51	R\$4.716,08	R\$4.951,89	R\$5.199,48
2ª CLASSE	R\$2.714,31	R\$2.850,03	R\$2.992,53	R\$3.142,16	R\$3.299,26	R\$3.464,23	R\$3.637,44	R\$3.819,31	R\$4.010,28	R\$4.210,79	R\$4.421,33	R\$4.642,40
3ª CLASSE	R\$2.423,49	R\$2.544,67	R\$2.671,90	R\$2.805,50	R\$2.945,77	R\$3.093,06	R\$3.247,71	R\$3.410,10	R\$3.580,60	R\$3.759,63	R\$3.947,61	R\$4.145,00

#### GCM - COM RET

Nível	A	B	C	D	E	F	G	H	I	J	K	L
INSPETOR CHEFE	R\$7.768,48	R\$8.156,90	R\$8.564,75	R\$8.992,98	R\$9.442,63	R\$9.914,77	R\$10.410,50	R\$10.931,03	R\$11.477,58	R\$12.051,46	R\$12.654,03	R\$13.286,73
INSPETOR	R\$6.936,14	R\$7.282,95	R\$7.647,10	R\$8.029,45	R\$8.430,92	R\$8.852,47	R\$9.295,09	R\$9.759,85	R\$10.247,84	R\$10.760,23	R\$11.298,24	R\$11.863,16
SUBINSPETOR	R\$6.192,98	R\$6.502,63	R\$6.827,76	R\$7.169,15	R\$7.527,61	R\$7.903,99	R\$8.299,19	R\$8.714,15	R\$9.149,86	R\$9.607,35	R\$10.087,72	R\$10.592,10
CLASSE DISTINTA	R\$5.529,45	R\$5.805,92	R\$6.096,22	R\$6.401,03	R\$6.721,08	R\$7.057,13	R\$7.409,99	R\$7.780,49	R\$8.169,51	R\$8.577,99	R\$9.006,89	R\$9.457,23
CLASSE ESPECIAL	R\$4.937,01	R\$5.183,86	R\$5.443,05	R\$5.715,20	R\$6.000,96	R\$6.301,01	R\$6.616,06	R\$6.946,87	R\$7.294,21	R\$7.658,92	R\$8.041,87	R\$8.443,96
1ª CLASSE	R\$4.408,04	R\$4.628,45	R\$4.859,87	R\$5.102,86	R\$5.358,00	R\$5.625,90	R\$5.907,20	R\$6.202,56	R\$6.512,69	R\$6.838,32	R\$7.180,24	R\$7.539,25
2ª CLASSE	R\$3.935,75	R\$4.132,54	R\$4.339,17	R\$4.556,13	R\$4.783,93	R\$5.023,13	R\$5.274,29	R\$5.538,00	R\$5.814,90	R\$6.105,64	R\$6.410,93	R\$6.731,47
3ª CLASSE	R\$3.514,06	R\$3.689,77	R\$3.874,26	R\$4.067,97	R\$4.271,37	R\$4.484,94	R\$4.709,18	R\$4.944,64	R\$5.191,87	R\$5.451,47	R\$5.724,04	R\$6.010,24

GCM - ALUNO R\$3.514,06



Os valores apresentados referem-se à tabela salarial vigente e podem sofrer alterações conforme legislação municipal.



**PROTEGER**  
NOSSA MISSÃO



**SERVIR**  
A NOSSA CIDADE



**RESPEITAR**  
NOSSA GENTE



**AGIR COM ÉTICA**  
E TRANSPARÊNCIA



**INTEGRAR**  
PARA FAZER MAIS